



**THE SALVATION ARMY**  
**Ray and Joan Kroc Corps Community Center**  
**St. Joseph County, IN**

**JOB DESCRIPTION**

**Position:** Kroc Center Referee – Level 1

**Reports To:** Kroc Activities Manager

**Classification:** On-call

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**Hours:**

Must be able to work weekdays, weekends and holidays as needed, hours of operation may vary.

**Job Summary:**

Referee/Officials are responsible for officiating at sporting events, games, or competitions, to maintain standards of play and to ensure that game rules are observed.

**Key Areas of Responsibility:**

1. Enforce all rules of the game on a constant and consistent basis.
2. Adhere to RJKCCC operations as well as all policy procedures as adopted by Administration.
3. Attend staff meetings as assigned.
4. Observe all safety rules and regulations.

**Qualifications:**

1. At least one year of previous referee experience with various sports and age groups.
2. Professional, customer service-oriented.
3. Must uphold and enhance public appreciation and trust for the sports/fitness industry.
4. Ability to communicate effectively with clientele and staff.

**The Salvation Army Mission Statement:**

The Salvation Army, an international movement, is an evangelical part of the universal Christian Church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

**The Kroc Center Vision Statement:**

In keeping with the mission and holistic approach of The Salvation Army, the Ray and Joan Kroc Corps Community Center provides facilities, programs and services that encourage positive life-changing experiences for children and adults which strengthen families, and enrich the lives of seniors.

**The Values of the St. Joseph County Kroc Center are to:**

Promote Wellness, Encourage Excellence, Build Character and Inspire Faith

*The Salvation Army uses job descriptions to aid in various human resource functions. A job description normally is shared with the employee at the time of hire and a copy signed by the employee should be kept in the*

*personnel file. It will help you and your supervisor to communicate about job responsibilities. However, these descriptions are not fixed organizational policy. They are guidelines and are subject to change. From time to time, you may be requested to perform duties and handle responsibilities that are not a part of your normal job description.*

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